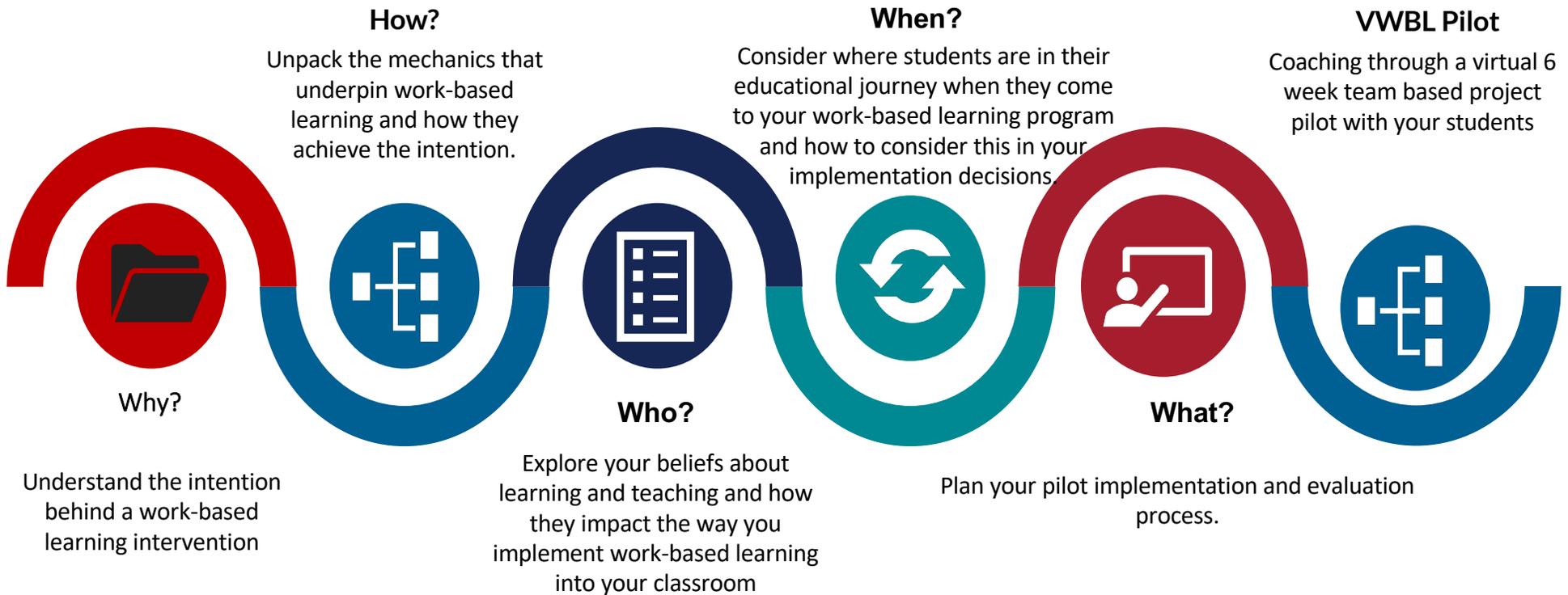


**Implementing work-based learning  
into a new educational context**

Delivery options	Asynchronous Learning	Workshops
Blended 12 Week PD + 6 Week VWBL Pilot	1 – 1/2 hrs. per week	1 hr. every other week (virtual)
Blended 6 Week PD + 6 Week VWBL Pilot	2 – 3 hrs. per week	1hr every week (virtual)

NOTE: We're happy to be flexible with the delivery mode and possibly even consider in-person sessions down the road.

# Implementing WBL into a new educational context



# Program Synopsis & Learning Outcomes

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## Unit synopsis

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Work-based learning provides students with the opportunity for, career exploration, building a professional network and skill development. Although work-based learning is designed with these goals and objectives in focus, research shows that they are not always achieved in practice. The ability of a work-based learning program to provide these opportunities to students is dependant on the design of the intervention and key decision made when implementing it in a classroom. And, the efficacy of the design and implementation decisions is depended on how it is facilitated by the teacher.

This learning program will step teachers through the process of learning about work-based learning design, reflect on their personal teaching practice and the potential tensions between the two. Each activity will shed light on a key implementation decision, providing teachers a chance to examine the context and make implementation decisions with intention.

At the end of this course teachers will have a greater understanding of the mechanics that make work-based learning successful, their own teaching practice and a detailed implementation and evaluation plan for adding work-based learning to their classroom.

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## Learning Outcomes

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1. Understand work-based learning design and its objectives
2. Reflect on your beliefs and practices and how they impact implementation decisions
3. Use knowledge about work-based learning and personal teaching practice to make design decisions.
4. Create an implementation plan for embedding work-based learning into your classroom
5. Evaluate a work-based learning implementation and identify design and facilitation changes.

# Course Deliverables

Deliverable	Description	Learning Outcomes	Feedback
Reflection: Work-based learning & my teaching practice	Learners will reflect on work-based learning designs and underlying philosophy and compare and contrast it to their belief's and approach to teaching.	1,2	Peers
Design Decisions	A design document that outlines key design decisions that will drive the implementation and facilitation of work-based learning in your classroom.	3	Peers
Implementation Plan	A resources map and implementation plan for implementing a pilot work-based learning program in your classroom.	4	Peers
Evaluation Plan	A template for using data to evaluate work-based learning programs and identifying design and facilitation changes that could improve outcomes.	5	Peers

# Program Structure

	Module	Topic	Description	Deliverables	Community of Practice Session (1hr/module)
Orientation	1	Syllabus, Personal Goals	Course Overview and Introductions	Goals & Objectives	Program Launch, Overview and Introductions
Why?	2	Work-based learning 101	Understand the intention behind work-based learning interventions		WBL 101
How?	3	Work-based learning Design Mechanics	Unpack the mechanics that underpin the work-based learning designs and how they achieve the intention.	Reflection: Work-based learning & My Teaching Practice	Virtual Team Project Simulation
Who?	4	Teacher Identity, Perspectives and Behaviors	Explore your beliefs about learning and teaching and how they impact the way you implement work-based learning into your classroom		Practera Dashboard Training
When?	5	Learning Centred Design & Facilitation	Consider where students are in their educational journey when they come to your work-based learning and how to consider this in your implementation decisions.	Design Decisions Document	Learner Persona Canvas
What?	6	Implementation Planning & Evaluation	Plan your pilot implementation and evaluation process.	Implementation Plan Evaluation Plan	Industry Partner Recruitment Bootcamp
VWBL Pilot	7	VWBL Pilot	Coaching through your first VWBL pilot with your students		Peer Coaching Sessions